

#2

COMPLETE

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Q1

Fill in the information below

Name	Avtar Kaur Thielefeldt
Phone Number	
City	Otzberg
Country	DE
Occupation	KRI Professional Trainer L1 & L2
Length of Participation in 3HO/Sikh Dharma	28 years
Are you a KRI certified teacher or trainer? If so, what is your certification level and when did you acquire your certification?	KRI Professional Trainer L1 and L2 , certified for L2 in 2022
Ashram Communities lived in	NA
3HO/Sikh Dharma Community Positions	Chairwoman 3HO Europe, French KYTA, board member SDEI, 3ho International

Q2

Please enter a valid email address

Email address	avtar@satnam.eu
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Q3

Why do you feel called to serve on the SSSC Board?

I committed to answer the call of my Soul. My experience, integrity and service to the global community can be an asset for this transition phase our institutions are going through.

Q4

What relevant areas of experience and expertise qualify you for this position and will make you an asset to the board?

Social and political background, international trainer with interest in the Think global Act local, team spirit oriented, anchored in the virtuous leadership honouring the vision embodied by the SSS

Q5

Please summarize your prior and current service to the Dharma. If you have served in leadership positions please note them.

Board member of 3ho Europe for over 10 years, chairwoman for 2 years, chair of the French KYTA for 4 years, served in the SDEI board and 3 HO International. Liaison of the EKC to the IKC

Q6

Please describe your experience of the Siri Singh Sahib as a teacher and your experience of his teachings.

The SSS has always been and remains my reference as a spiritual teacher, I met him several times and was blessed to receive the Master's touch. As a L1 And L2 trainer I always experience the deep transformations the trainees go through and I am always in gratitude for the depth and accuracy of his teachings. His teachings lead me to the Sikh Panth and changed my life forever.

Q7

If you can not see God in all you can not see God at all ~ Siri Singh Sahib

Describe what this saying means to you?

It is my main reference quote. It gives me strength and faith in being One with the creator

a)How would you apply this saying in your day to day service on the board?

It is an anchor for me to stand for the principle of Unity and thus thriving to build bridges where there is a tendency to polarisation and separation

b) How would apply this perspective to help our community and organizations move forward together?

it is our guiding principle to navigate through the challenges and necessary changes we need to make together.

Q8

What do you understand the Role of the SSSC to be and how do you see the SSSC carrying out that role on a:

Practical Level

The SSSC is the a living example of what must remain pure, upright, thoughtful, and resolute

Spiritual Level

It is the primary body responsible for advancing the SSS's vision, working in collaboration with other institutions and ensuring the integrity of decisions made for the benefit of the global community to maintain the spirit that once initiated all this

Q9

As an SSSC Trustee you are accountable to the Sangat.

How would you build and enhance the relationship between the Sangat and the SSSC?

First, by adopting an approach based on transparency and ethical leadership; by communicating truthfully while respecting confidentiality, while also fostering open dialogue and ensuring fairness in decisions that directly impact the community (both business and nonprofit sectors); and by working closely with the IKC and EKC. By adopting a less U.S.-centric approach (which has already been initiated)

The SSSC is part of a close knit community. Given that board members are likely to have strong connections to that community, explain how you will be able to adhere to the SSSC confidentiality policies that apply to board members?

Since my involvement in several boards I have enough understanding of confidentiality, keeping the border between personal and impersonal related matters at a discretion line.

Q10

The SSSC strives to be an inclusive organization and cultivate a diverse and intergenerational community that supports the long-term sustainability of the organization. How would you help foster connection, engagement, and collaboration across generations and communities within the SSSC?

By supporting the work which is already made by KRI, EPS; SDI and extending that movement . It would require a think Tank using some Mind mapping and OST activities to bring forth new pathways to enhance this engagement

Q11

The Siri Singh Sahib taught that we should be known for our service

What do you see as the three (3) greatest challenges facing the Sikh Dharma/3HO Community and the family of For-profit and Nonprofit entities?

maintaining the Cherdi Khala Spirit and not losing our integrity in the midst of Kali Yug

How do you see the 3HO/Sikh Dharma family of Nonprofit and For-profit organizations serving humanity in these times?

With less politics and more actions directed to the benefits of all those who are contributing to make a global community. It is given by an attitude of inspiration for the generations to come, gratitude for those who were there before and made the path

What would you do as a Trustee to overcome these challenges?

Bring clarity where there is an insecurity, doubt, unclarity

What skills, tools, and techniques will you bring to the SSSC Board of Trustees to help it move toward the vision you described above?

My reference is the SGGS , the 10 Gurus and their embodied virtues, My communication skills and my understanding of the dynamics that are at hand. My knowledge of psychology and the capacity to investigate from different sources before making a decision/Statement

Q12

Board service regularly requires 20 to 40 hours per month (or more) in board and committee meetings. In addition, there may be multiple Face-to-Face meetings per year.

Can you fulfill these requirements?

I would fully meet the commitment, yet upon certain financial conditions to be taken into account (this is also a incentive for those of my generation and younger ones who still have to make a living and yet are eager to serve.

If so, how will you balance these requirements with your other personal and professional responsibilities?

I can organise myself to meet the requirement, if the SSSC is planning ahead enough as my schedule is often 1 to 2 years ahead.

What do you anticipate being the most difficult part of serving as a Trustee on the SSSC Board?

The meeting schedule times which doesn't match the European time

Q13

Directors must maintain reliable access to email and demonstrate basic technology proficiency — including the ability to use a computer, manage calendar invitations, and read and respond to board communications in a timely manner — recognizing that board-related correspondence may occur on a daily basis. Can you fulfill these requirements.

Yes as I did in my former Board activities

Q14

Are you related by blood or marriage to an officer, director, employee, or paid contractor of any of the constituent organizations (nonprofit or for-profit) including all subsidiaries? If yes, to whom are you related, how are you related to them, and what is their position?

No

Q15

Please upload your resume or CV here.

CV Avtar Kaur.pdf (90.7KB)

Q16

Please upload your photo here, if elected as a board member this photo will be used.

Avtar©Benjamin_de_Diesbach-75.jpg (1.1MB)

Q17

Please add anything else you would like to say so voters can better understand you.

The SSSC has a decisive role to play in the future of the legacy entrusted to us. We must once again become self-reliant, decisive, inspiring, and committed, and rise to meet the challenges of our time without losing our distinctiveness and integrity .