



## **Child Safeguarding Policy Statement**

June 5, 2025

Dear Members of our 3HO, Sikh Dharma and KRI Community:

The Mission Statement of the Siri Singh Sahib Corporation (SSSC) is to serve humanity through the teachings of Sikh Dharma and the Siri Singh Sahib Yogi Bhajan to elevate individual and community consciousness. The SSSC and all of the affiliated organizations under its umbrella stand united against abuse of any type, and we have a zero-tolerance policy for any conduct that harms or exploits anyone.

We are committed to a safe environment for everyone who participates in any of our activities, with particular focus on the safety of children and young people. As SSSC organizations work with this population, we have a clear set of guidelines regarding how we will keep minors safe and respond to child protection concerns.

This policy applies to anyone working on behalf of SSSC and its Legacy Non Profit Organizations (LNPOs) including employees, board members and volunteers.

### We believe:

- Children & young people should never experience harm or abuse of any kind
- We have a responsibility to promote the welfare of all children & young people and to keep them safe & engaged in practices in a way that protects them

### We recognize that:

- The welfare of children is paramount in all the work we do and in all of the decisions we make

**Child Safeguarding concerns can be submitted [HERE](#)**

- Working in partnership with children, young people, their parents, caregivers and other agencies is essential in promoting their welfare
- All children, regardless of age, ability, gender, race, religion or belief, sex or sexual orientation have an equal right to protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of their previous experiences, their level of dependency, communication needs or other special needs and may need additional safeguards

We seek to keep children & young people safe by:

- Valuing, listening to and respecting them
- Appointing child safeguarding leads at relevant LNPOs & SSSC
- Adopting child protection and safeguarding best practices through our policies, procedures and code of conduct for staff and volunteers
- Developing & implementing an online safety policy
- Providing management for staff & volunteers through supervision, support, training and quality assurance measures so that all know about and are able to follow our procedures and behavioral codes confidently and competently
- Recruiting and selecting staff/volunteers safely, ensuring all necessary checks are completed
- Recording, storing and using information professionally and securely, in line with data protection guidance
- Sharing information about safeguarding and good practice with children and their families
- Assuring that children, young people and their families know how to seek help if they have a concern
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies on a need-to-know basis involving children and their caregivers appropriately
- Using our procedures to manage any allegations made against staff/volunteers appropriately
- Taking appropriate action when staff/volunteers have violated behavioral codes
- Creating & maintaining an anti-bullying environment for our children, young people, staff and volunteers by applying relevant health and safety measures
- Providing onboarding and annual training for staff/volunteers on organizational policies and procedures for keeping minors safe
- Building a safeguarding culture where all treat one another with respect and feel safe to share concerns

We commit to review this policy and update it annually. Child Safeguarding Protocol Contacts are the Executive Director of SSSC Office of Ethics & Professional Standards and SSSC Office of Dharmic Counsel.

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