

SSSC Code of Ethics for Board Members

Ethics Policy

It is the intent of SSSC to strive for the highest ethical conduct from all board members and staff. The leadership is particularly sensitive to individuals who hold management and governance positions of trust and confidence in fulfilling the mission and goals of the organization.

All staff members and members of the board of SSSC are required and expected to exercise the highest ethical standards of conduct and practice fundamental honesty at all times.

In support of SSSC's standards of high ethical conduct, each staff and board member WILL NOT:

- deceive, defraud, or mislead SSSC board members, staff members, board and staff of constituent organizations or those with whom SSSC has business or other relationships
- misrepresent SSSC in any negotiations, dealings, contracts, or agreements
- divulge or release any information of a proprietary nature relating to SSSC's plans, mission, or operational databases without appropriate approval
- obtain a personal advantage or benefit due to relationships established by any staff or board member by use of the organization's name
- accept individual gifts of any kind in excess of \$100, in connection with the staff member's or board member's relationship with SSSC.
- withhold their best efforts to perform their duties to acceptable standards
- engage in unethical business practices of any type
- use SSSC property, financial resources, or services of SSSC personnel for personal benefit
- violate any applicable laws or ordinances

Infractions of this Statement of Code of Ethics are to be reported directly to the Executive Director, who shall, in his or her determination, bring the infraction to the full SSSC Board.