



# Siri Singh Sahib Corporation Khalsa Council Presentation

April 20, 2024



# Khalsa Council Agenda

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## SSSC Agenda:

- Board Co-Presidents' Address - Sham Kaur
- Executive Director's Report - Satwant Singh, Executive Director
- Ethics & Professional Standards Update - Manjot Singh, Executive Director
- Human Rights Commission Update - Guru Raj Singh, Project Manager
- BASEE and SSSC Project Update - Sat Akal Kaur, Director of Operations
- SSSC Committees & Commissions update - Sat Akal Kaur & Ananda Hargeet
- Information & Communication Committee update - Ananda Hargeet, Meeting & Project Manager
- Office of Public Affairs Presentation - Satwant Singh

# SSSC Role for For Profits and NonProfits

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- Shareholder of KIIT (Khalsa International Industries & Trade)
- Member of the Non Profit Organizations:
  - LYB Foundation - Legacy of Yogi Bhajan Foundation (same as SSSC Board)
  - SDI – Sikh Dharma International
  - SDEI - Sikh Dharma Education International
  - 3HO – Happy, Healthy and Holy Foundation
  - 3HO Europe - Happy, Healthy and Holy Foundation, Europe
  - KRI – Kundalini Research Institute
  - SikhNet
- Appoints Board Members to the above entities
- Appoints the Board of LYF Management (property manager)

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# SSSC Board Resignations & Election Update

**The following SSSC board members resigned:**

**As of April 2, 2024**

Amrit Singh Khalsa

MSS Guru Raj Kaur Khalsa

Hari Charn Kaur Khalsa

**As of April 14, 2024**

Ek Ong Kaar Kaur Michaud

# Legal Update

- Changing law firms from Lewis Roca to Husch Blackwell
  - Scott Browning & Jessica Fuller & team moved
- IHRP closure
- Litigation update
  - Two lawsuits
  - Other potential claims

# Constituent Board Appointments

The SSSC appointed new board members:

**LYF**

September 29, 2023

*Sat Gurumukh Singh Khalsa, Albuquerque, NM*

**3HO**

October 26, 2023

*Rupinder Kaur Khalsa, Ontario, Canada*

# Constituent Board Appointments

## **SDI**

January 17, 2024

*Sukhdev Kaur Khalsa, Estonia*

*Kirti Kaur- Khalsa, Española, NM*

*Charansev Kaur Khalsa, Viña del Mar, Chile*

*Gurutej Singh Khalsa, Singapore*

*Siri Pritam Kaur Khalsa (Chair), Yuba City, CA*

## **SDEI**

January 24, 2024

*Dharamjot Kaur/ Chen Wei, Guangdong, China*

*Amrit Kaur Khalsa, Herndon, VA*

*Harimandir Kaur Khalsa, Santa Fe, NM*

*Sat Kartar Singh Bird, Santa Fe, NM*

*And reappointed:*

*Harimandir Singh Khalsa (Chair), Santa Cruz, NM*

*Harjinder Ruby Kaur, Toronto, Canada*

*Siri Sant Kaur Khalsa, France*

# Constituent Board Appointments

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## **KRI**

February 29, 2024

*Aman Jiwan Kaur/ Ellen Lenny-Pessagno, Matthews, NC*

*Dharam Dev Kaur Khalsa, Los Angeles, CA*

*Harimandir Kaur Khalsa (Chair), Santa Fe, NM*

*Jaap Kaur Khalsa, Mesa, AZ*

*Nam Kaur Khalsa, Santa Barbara, CA*

*Sat Kartar Singh Bird, Santa Fe, NM*



# Constituent Board Changes

## Constituent board members that resigned:

**March 10, 2024**

**3HO**

*Simran Randeep Singh/Tim Mills*

## The SSSC removed board members:

**3HO**

**October 25, 2023**

*Linda Shottes-Bouchard*

*Shanti Preet Kaur*

*Anand Singh*

*Dr. Onna Lo Sat Darshan Kaur*

## The SSSC removed board members:

**KRI**

**February 29, 2024**

*Nirvair Singh*

*Guru Sahai Singh*

*Gurucharan Singh*

*Gurujiwan Kaur*

*Dashmesh Kaur*

*Raj Karam Singh*

*Joanna Dunbar*

# SSSC Motions

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SEPTEMBER 28, 2023

*The SSSC approves the Operating Protocols for the SSSC Committees, Commissions and Task Forces.*

*PASSES*

OCTOBER 18, 2023

*The Siri Singh Sahib Corporation Board of Trustees, meeting as the member of 3HO International, approves and adopts the version of the 3HO bylaws given here as Attachment A.*

*Issues relating to the Director of Spiritual Trust will be resolved definitively by June 1, 2024.*

*We understand that the 3HO Bylaws are incomplete without the Director of Spiritual Trust being addressed within said bylaws.*

*PASSES*

# SSSC Motions

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FEBRUARY 14, 2024

*Whereas, it has been requested that the SSSC Board approve an appointment to the position of Secretary General of Sikh Dharma International, and the SSSC Board has carefully considered this matter; and*

*Whereas, the SSSC Board believes that it is premature to approve an appointment of Prem Kaur Khalsa to the position of Secretary General of Sikh Dharma International until she has had the opportunity to serve SDI and demonstrate the skills necessary for this position;*

*IT IS THEREFORE RECOMMENDED that the SDI board create a new Officer position, such as “Acting Secretary General,” which may fulfill all the responsibilities of the Secretary General position in the event that no Secretary General is in place. This position may provide an opportunity for Prem Kaur to gain experience in executing the tasks of the Secretary General and demonstrate her qualifications for the role.*

*IT IS THEREFORE RECOMMENDED that the SSSC Board revisit the appointment of a new Secretary General of SDI at such time that Prem Kaur Khalsa has had experience fulfilling these responsibilities and can demonstrate her readiness for the position.*

PASSES

# Office of Ethics & Professional Standards Update

# SSSC Human Rights Commission Update



# OVERVIEW

## 3. Onboarding New Members

What is the training process for new Board members?

## 2. Board Appointment

Process of appointing new Board members. This includes the interview process and the SSSC Approval Process.

## 1. Board Solicitation

How do boards choose candidates and communicate their wants and requirements for new Board Members.



## 4. Assessing Boards

How do current Boards function?  
What are the strengths and challenges of the Board?

## 5. Board Education

Based on the challenges, what education can the board undertake to improve their dynamics?

## 6. Board Renewal Process

How can Board members continue to serve? What is the process for leaving?

# SSSC Projects & Highlights

- Save Our Songs Fundraiser, December 2023
- Launched the SSSC Sangat Newsletter December 2023
- SSSC adds communitywide meditation on Mondays, October 9, 2023
- Shakti Parwha Kaur global memorial event, December 2, 2024
- Added Board Updates to the Sangat Newsletter February 2024
- Trip to India (MPA), March 6, 2024 [\\_\\_\\_\\_\\_](#)
- SSSC Website updates: new colors, new Feedback Loop, Sangat newsletter archive, community meditation, March 2024
- Election Report, completed March 2024



# Newsletters



## Siri Singh Sahib Corporation

### Kundalini Yoga & Sikh Dharma Newsletter January 2024

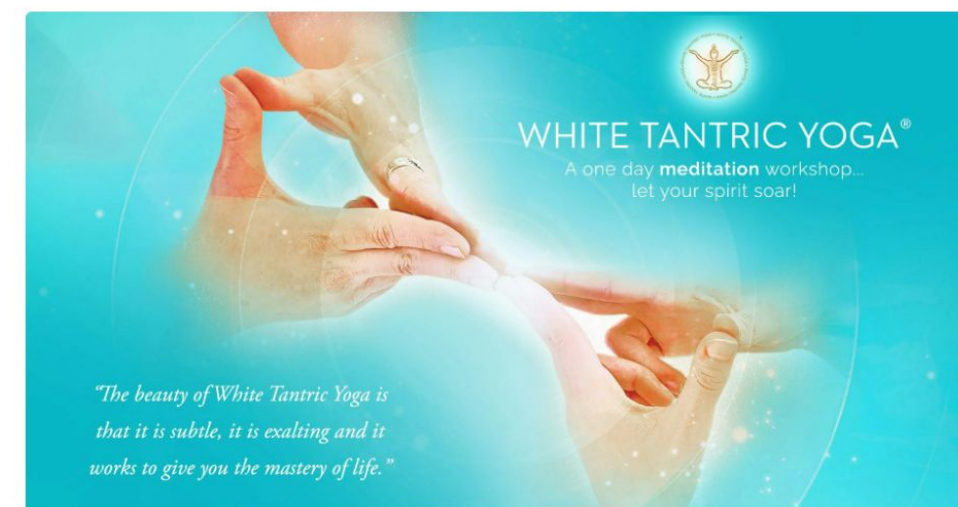
Blessings in the New Year! The monthly Kundalini Yoga & Sikh Dharma Newsletter keeps you updated on important SSSC announcements and events as well as those of SSSC constituent organizations.

[What's happening at 3HO Europe?](#)

[Welcome 2024 Integrate Polarity](#)

## Announcements

### White Tantric Yoga ® 2024



White Tantric Yoga ® 2024 is starting in February with a workshop every weekend.

[Click here to view the 2024 schedule:](#)

Read the 2023 SSSC End of Year Report here:

[CLICK HERE TO VIEW THE REPORT: 2023 SSSC End of Year Report.pdf](#)



## Siri Singh Sahib Corporation

### Kundalini Yoga & Sikh Dharma Newsletter April 2024

Sat Nam,

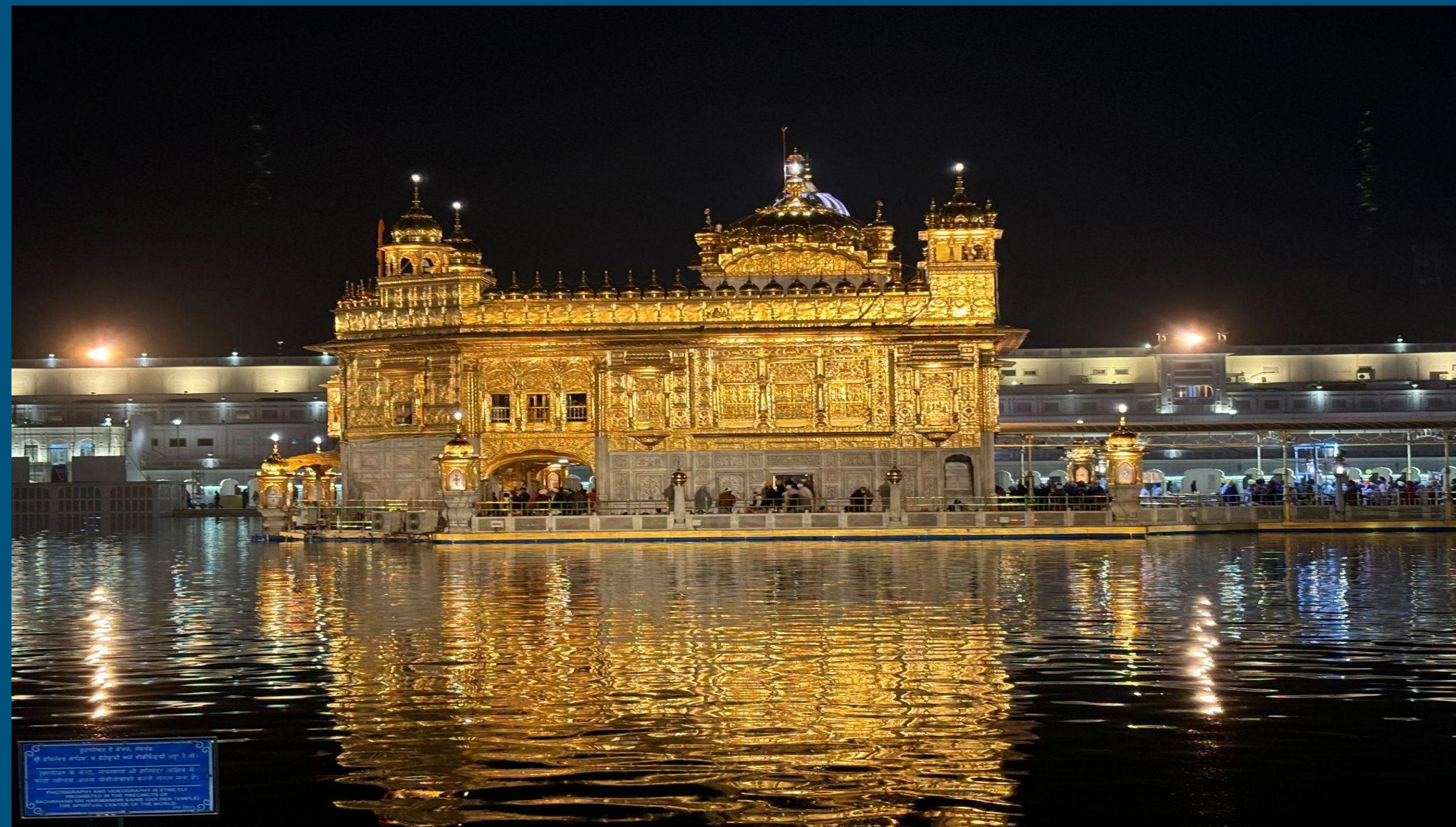
Happy Spring! We are excited to bring you all the news from the SSSC Legacy organizations.

Blessings,

SSSC Administration



# Trip to India





# SSSC Committee & Commission Update

Oct. 1, 2023 - April 1, 2024

## Communication Committee topics & tasks

1. Revise 3HO Europe Board Member Job Description
2. Revise SDI Board Member Job Description
3. Review Sangat & Intra-organization Newsletters for January
4. New SSSC Board Update section of Newsletter
5. Review Organization description page on website
6. Revise SDEI Board Member Job Description
7. Draft Process for approved communications
8. Review February Sangat Newsletter
9. Review 2023 End of Year Report
10. Draft Thank you letter to outgoing constituent Board Members
11. Review Feedback Loop responses from Sangat
12. Draft response to emails to the SSSC regarding KRI Board member removal
13. Review April Newsletter
14. Review Board Member Job Description template

# SSSC Committee & Commission Update

Oct. 1, 2023 - April 1, 2024

## Governance Committee topics & tasks

1. Changes to the BASEE process
2. Motion to reinstate Tim Mills (Simran Randeep Singh)
3. Director of Spiritual Trust (ongoing issue)
4. Exit Interviews
5. Election Report
6. New Governance Committee Chairperson
7. Face to Face meeting for the Board
8. Operating Protocols for SSSC Committees, Commissions, and Task Forces
9. SSSC Board Member requirements
10. SDEI new & reappointed Board Members
11. Social Media Policy
12. Approve members for SDI Board
13. KRI Interview Commission
14. Appointment of the Secretary General of SDI
15. New Election Process
16. Approval of 3HO Europe board members

# SSSC Committee & Commission Update

Oct. 1, 2023 - April 1, 2024

## SSSC Finance Committee topics

1. CCC Grants
2. Tax Compliance
3. KIIT
4. OPA
5. Khalsa Family Farm
6. 990
7. SSSC Cash Flow

# SSSC Committee & Commission Update

Oct. 1, 2023 - April 1, 2024

## **SSSC Legal Committee topics**

1. Lewis Roca (Lawyers) and Litigation updates
  2. KIIT
  3. Legal Decision making
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# Information & Communication Committee Update

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# SSSC Committee & Commission Update

Oct. 1, 2023 - April 1, 2024

## Information & Communication Commission topics & tasks

1. Organization updates
2. Guru Ram Das Ashram LA
3. Prioritization of topics
4. Election Process
5. Commission participation from all the organizations
6. Multilingual capacities to reach the sangat
7. Commission to focus on promoting yoga to reach more people

# Office of Public Affairs

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Time for Q & A

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