

Information and Communication Commission Charter

Updated 11.27.23

The Information and Communication Commission (I & C) facilitates communication and information sharing across the nonprofit and for profit organizations and affiliate leadership/working groups within them.

Scope of Commission:

The Commission will offer constructive feedback, ideas, collaborative efforts and support as well as discuss, report and facilitate communication about:

- Current challenges and their impacts on all the organizations
- Upcoming events, trainings and initiatives as well as arising situations and issues
- Updates on strategic actions across all areas

What organizational issues does the I & C address?

- Avoids duplication of effort
- Provides clarity of work that needs to be done
- Avoids information silos
- Prioritizes large-scale strategic planning and coordinated efforts
- Which impacts:
 - Moving forward together in a united, coordinated way
 - Ability to effectively address issues that arise within the organizations
 - Efficient utilization of resources (time, money, people, etc...)
 - People's relationships and ability to work together
 - Trust and cohesiveness

Goals of the I & C Commission:

- Build group discussion/decision making networks
- Build international working relationships via shared projects
- Improve the quality of how we listen and communicate within one another
- Understand the poles of our community. Dialog around this.
- Dialog effectively
- Build trust between SSSC and constituents
- Hear from and be in conversation with SSSC and Dharmic leadership
- Healing the polarization in our Dharma, and creating a space where polarities can be addressed with respect while everyone's voice is heard.

Communication Improvements

- Timely information sharing
- Communicating upstream and downstream
- Providing a forum for solving issues
- Informative, high-level reporting can provide positivity, trust and inspiration for all

I & C Commission outputs:

- Updates to the whole group on independent work of the parts
- Robust, lateral (not only up and down hierarchies), and overall communication
- Building of collaborative skills and capacity for decision making between organizations and components of the community
- Information is shared transparently and in all directions
- Legacy organizations are supported as we gather information, make decisions, and plan for moving forward
- Legacy organizations are informed of major decisions that affect all legacy orgs in a timely manner with space to provide feedback
- Trust is increased between entities
- Increased understanding of the interdependence of all the organizations

Invitees Include:

- 2 KIIT (Chair and a representative)
- 2 SDI: Chair and CEO
 - 1 Secretary of Religion
 - 1 SDI Chancellor
 - 1 Khalsa Council Chair
- 2 SDEI: Chair and CEO
- 2 Sikhnet: Chair and CEO
- 2 LYF: Chair and CEO
- 2 3HO: Chair and CEO
 - 1 IKYTA
 - 1 NKYTA
- 2 3HO Europe: Chair and CEO
- 2 KRI: Chair and CEO
- SSSC Representatives:
 - The Executive Director
 - 1 ODC
 - 1 OPA
 - 1 EPS
- 2 Facilitation Team:
 - Ananda Hargeet Kaur
 - Sat Akal Kaur

Total: 20 People + 2 facilitators

Meeting Structure:

- Twice-monthly meetings
- 1.5 Hour meetings

Meeting Format:

- SSSC Updates
- Check in style updates from all the orgs. Each nonprofit group and KIIT will share current activities, goals and challenges that it is facing.
- Q&A from group
- Discussion around deeper topics of interest to the group
- Gather feedback on initiatives (if any are brought forth).