3HO Europe Board Member Job Description

POSITION TITLE: Board Director for 3HO Europe

POSITION TYPE: Volunteer

REPORTING TO: 3HO Europe Board Chair

LOCATION: Remote

THE COMPANY: 3HO Europe

WEBSITE: www.3ho-europe.org

3HO Europe:

The role of 3HO Europe is to offer support for both new and existing Kundalini Yoga students and practitioners. Our mission is to connect the European community and facilitate the exchange between teachers, trainers, students and national associations.

3HO Europe provides an interactive platform between the different countries that represents you, your teachings, your initiatives, your local community so that the European sangat can be One in its diversity.

3HO Europe Board of Directors Scope and Responsibilities

The Board will support the work of 3HO Europe and provide mission-based leadership and strategic governance. While day-to-day operations are led by 3HO Europe's chief executive officer (CEO), the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected.

A director of the board of 3HO Europe works with the rest of the board to set the direction for the company and the portfolio to achieve the overarching goals and growth of the organization.

Board Participation, Time Commitment, and Compensation

The 3HO Europe Board meets 1 to 3 per month fortnights on Thursdays for a 1 to 2-hours on Zoom. In-person meetings are at least once a year at the European Yoga Festival and, if possible twice a year.

3HO Europe Board Terms - 2 year term

Eligibility for Committee/Commission Participation

Example-Board members may serve as: At-Large Member (See Above), Chair, Vice-Chair, Treasurer, or Secretary.

Compensation: Volunteer position, reimbursement of travel expenses when applicable. Free access to the European Yoga Festival.

3HO Europe Board Roles and Responsibilities:

- 1. Determine mission and purposes. It is the board's responsibility to create and review a statement of mission and purpose that articulates the organization's goals, means, and primary constituents served.
- 2. Select the chief executive. Boards must reach consensus on the chief executive's responsibilities and undertake a careful search to find the most qualified individual for the position.
- 3. Support and evaluate the chief executive. The board should ensure that the chief executive has the moral and professional support he or she needs to further the goals of the organization.
- 4. Ensure effective planning. Boards must actively participate in an overall planning process and assist in implementing and monitoring the plan's goals. Determine which programs are consistent with the organization's mission and monitor their effectiveness.
- 5. Ensure adequate financial resources. One of the board's foremost responsibilities is to develop adequate resources for the organization to fulfill its mission.
- 6. Protect assets and provide financial oversight. The board must assist in developing the annual budget and ensuring that proper financial controls are in place.
- 7. Build a competent board. All boards have a responsibility to articulate prerequisites for candidates, orient new members, and periodically and comprehensively evaluate its own performance.
- 8. Ensure legal and ethical integrity. The board is ultimately responsible for adherence to legal standards and ethical norms.
- 9. Enhance the organization's public standing. The board should clearly articulate the organization's mission, accomplishments, and goals to the public and garner support from the community.

Qualifications for Service

- Interest in and willingness to support 3HO Europe goals and objectives
- Alignment with 3HO Europe and SSSC <u>mission</u> and <u>values</u>
- Previous board experience preferred
- Sufficient time availability for board duties and responsibilities (2 to 10 hours per month).

Desired Attributes

- Diplomatic and interpersonal skills
- Integrity
- Sound decision-making ability
- Planning skills
- Collaborative
- Ability to easily use email and other technology such as cloud services
- Commitment to open and honest communication