

3HO Board Member Job Description

POSITION TITLE:	Board Director for 3HO
POSITION TYPE:	Volunteer
REPORTING TO:	3HO Board Chair
LOCATION:	Remote
THE COMPANY:	Happy, Healthy, Holy Organization (3HO)
WEBSITE:	https://www.3ho.org/

3HO Mission

To inspire everyone everywhere to realize their full potential through the uplifting experience of Kundalini Yoga.

3HO Board Mission Statement

The board provides stewardship of 3HO's organizational and financial well-being through mentorship and guidance, acquires support through personal connections and fundraising, and acts as ambassadors to promote the vision and mission of 3HO.

Fiduciary Duties for 3HO Directors

Duty of Care

- Be informed (the duty to learn about the organization, its vision, mission and initiatives; learn about the organization's programs; read materials.)
- Attend meetings and functions
- Be familiar with the financial status of the organization.
- Information flow - To cause the organization to create and offer reports that keep the Board of Directors informed in a timely and accurate manner.
- Make informed decisions. (Did we seek out information? Did we ask questions and deliberate? Did I participate in discussions/deliberations?)

Duty of Loyalty

- This means that a board member must never use information gained as a member of the board for personal gain, but must act in the best interests of the organization.
- Minimize conflict of interest

Duty of Obedience

- Adhere to the organization's by-laws, to comply with state and federal laws, and to be faithful to the organization's mission.

Commitment Desired

3HO specific

- Active interest in 3HO's mission and dedication to serve it
- Practicing Kundalini Yoga for a minimum of 3 years
- Collaborative relations with one's own local and regional 3HO community

Other

- Prosperity conscious to give a meaningful personal financial donation
- Financial ability to attend meetings in person
- Time commitment - 2 year term with option to renew

Skills & Qualifications Desired

- **Active interest** in 3HO's mission and dedication to serve 3HO in navigating a new future.
- **Intellectual capacity** to understand the business governed by the board.
Experience in business operations, strategy formulation, financial planning and team building is preferred
- **Interpersonal skills** - Service-oriented leadership and commitment to effectively collaborate and work-well with the other 3HO board members
- **Instinct and good judgment** for making effective and feasible strategic decisions
- **Commitment** to enthusiastically put in the personal time that is needed to help 3HO grow.
- **Financial ability** to attend online & on-site meetings; this is a totally voluntary position
- **Time availability** 6 hours per month. Monthly Board meetings & "as required" committee meetings 2-days in-person or online for annual Strategy formulation meeting
- **Prosperity consciousness** to be a personal donor to 3HO's mission
- **Networking Skills** to be an active and effective ambassador for 3HO to foster awareness and garner support for 3HO's global objectives
- **Fundraising skills** - committed to be a fundraising spokesperson to further 3HO's strategic objectives
- **Integrity** to do what is right for the organization to represent our mission and vision
- **Kundalini Yoga** personal practice for at least 3 years
- **Familiarity** with the business of yoga (teachings, workshops, running a center, producing and/or selling products, etc.), especially digital and marketing experiences

- **Prior nonprofit board experience preferred**
- **Broad geographical representation** - We are a global nonprofit. We are actively recruiting Board members with a global perspective whether in or outside of the USA
- **Experience in legal or corporate compliance matters preferred**
- **Financial skills and analysis** – ability and experience in understanding and analyzing financial reports, assessing strategic metrics and propose feasible financial mgt recommendations
- **Proficiency in English** - both written and spoken English proficiency required

Race/ Ethnicity / Age / Geographical location:

We are committed to establishing a diverse and global Board

Eligibility for Committee/Commission Participation

Officers and Board Committee Chairs will be voted on by current 3HO Board members in good standing

3HO Board Board Responsibility:

As the highest leadership body of the organization and to satisfy its fiduciary duties, the board is responsible for:

- Formulating the strategic mission and purposes of the organization
- selecting and evaluating the performance of the chief executive
- Advise and assess the CEO on the strategic and organizational planning & effective implementation of strategic objectives and goals
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development - a global perspective
- approving and monitoring the effectiveness of 3HO organization's programs and services
- Enhancing the organization's public image
- Active collaboration with other Board entities with SSSC
- assessing its own performance as the governing body of the organization
- Serve as active advocates and ambassadors for the organization to fully engage in identifying and securing the financial resources and partnerships necessary for the organization to advance its mission
- Leverage connections, networks, and resources to develop collective action to fully achieve the organization's mission
- Identify personal connections that can benefit the organization's fundraising and reputational standing, and can influence public policy
- Chair or join a committee suited to your unique skills
- Actively recruit new board members

- Identify, recruit and nourish strategically diverse partners
- Hold other board members accountable
- Contribute your gifts and skills

Our Goals for 2022

- Create more digital experiences
- Build trust through honoring connections, transparency, and communications
- Create solutions to support our community that are unique to this current time
- Re-envision and offer future in-person events