

# 3HO Board Member Job Description

<b>POSITION TITLE:</b>	<b>Board Director for 3HO</b>
<b>POSITION TYPE:</b>	<b>Volunteer</b>
<b>REPORTING TO:</b>	<b>3HO Board Chair</b>
<b>LOCATION:</b>	<b>Remote</b>
<b>THE COMPANY:</b>	<b>Happy, Healthy, Holy Organization (3HO)</b>
<b>WEBSITE:</b>	<b><a href="https://www.3ho.org/">https://www.3ho.org/</a></b>

## **3HO Mission**

To inspire everyone everywhere to realize their full potential through the uplifting experience of Kundalini Yoga.

## **3HO Board Mission Statement**

The board provides stewardship of 3HO's organizational and financial well-being through mentorship and guidance, acquires support through personal connections and fundraising, and acts as ambassadors to promote the vision and mission of 3HO.

## **Fiduciary Duties for 3HO Directors**

### **Duty of Care**

- Be informed (the duty to learn about the organization, its vision, mission and initiatives; learn about the organization's programs; read materials.)
- Attend meetings and functions
- Be familiar with the financial status of the organization.
- Information flow - To cause the organization to create and offer reports that keep the Board of Directors informed in a timely and accurate manner.
- Make informed decisions. (Did we seek out information? Did we ask questions and deliberate? Did I participate in discussions/deliberations?)

### **Duty of Loyalty**

- This means that a board member must never use information gained as a member of the board for personal gain, but must act in the best interests of the organization.
- Minimize conflict of interest

## Duty of Obedience

- Adhere to the organization's by-laws, to comply with state and federal laws, and to be faithful to the organization's mission.

## Commitment Desired

### 3HO specific

- Active interest in 3HO's mission and dedication to serve it
- Practicing Kundalini Yoga for a minimum of 3 years
- Collaborative relations with one's own local and regional 3HO community

### Other

- Prosperity conscious to give a meaningful personal financial donation
- Financial ability to attend meetings in person
- Time commitment - 2 year term with option to renew

## Skills & Qualifications Desired

- **Active interest** in 3HO's mission and dedication to serve 3HO navigate a new future
- **Intellectual capacity** to understand the business governed by the board. Experience in business operations, strategy formulation, financial planning and team building is preferred
- **Interpersonal skills** - Service-oriented leadership and commitment to effectively collaborate and work-well with the other 3HO board members
- **Instinct and good judgment** for making effective and feasible strategic decisions
- **Commitment** to enthusiastically put in the personal time that is needed to help 3HO grow.
- **Financial ability** to attend online & on-site meetings; this is a totally voluntary position
- **Time availability** 6 hours per month. Monthly Board meetings & "as required" committee meetings 2-days in-person or online for annual Strategy formulation meeting
- **Prosperity consciousness** to be a personal donor to 3HO's mission
- **Networking Skills** to be an active and effective ambassador for 3HO to foster awareness and garner support for 3HO's global objectives
- **Fundraising skills** - committed to be a fundraising spokesperson to further 3HO's strategic objectives
- **Integrity** to do what is right for the organization to represent our mission and vision
- **Kundalini Yoga** personal practice for at least 3 years
- **Familiarity** with the business of yoga (teachings, workshops, running a center, producing and/or selling products, etc.), especially digital and marketing experiences

- **Prior nonprofit board experience preferred**
- **Broad geographical representation** - We are a global nonprofit. We are actively recruiting Board members with a global perspective whether in or outside of the USA
- **Experience in legal or corporate compliance matters preferred**
- **Financial skills and analysis** – ability and experience in understanding and analyzing financial reports, assessing strategic metrics and propose feasible financial mgt recommendations
- **Proficiency in English** - both written and spoken English proficiency required

### **Race/ Ethnicity / Age / Geographical location:**

We are committed to establishing a diverse and global Board

### **Eligibility for Committee/Commission Participation**

Officers and Board Committee Chairs will be voted on by current 3HO Board members in good standing

### **3HO Board Board Responsibility:**

As the highest leadership body of the organization and to satisfy its fiduciary duties, the board is responsible for:

- Formulating the strategic mission and purposes of the organization
- selecting and evaluating the performance of the chief executive
- Advise and assess the CEO on the strategic and organizational planning & effective implementation of strategic objectives and goals
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development - a global perspective
- approving and monitoring the effectiveness of 3HO organization's programs and services
- Enhancing the organization's public image
- Active collaboration with other Board entities with SSSC
- assessing its own performance as the governing body of the organization
- Serve as active advocates and ambassadors for the organization to fully engage in identifying and securing the financial resources and partnerships necessary for the organization to advance its mission
- Leverage connections, networks, and resources to develop collective action to fully achieve the organization's mission
- Identify personal connections that can benefit the organization's fundraising and reputational standing, and can influence public policy
- Chair or join a committee suited to your unique skills
- Actively recruit new board members

- Identify, recruit and nourish strategically diverse partners
- Hold other board members accountable
- Contribute your gifts and skills

## **Our Goals for 2022**

- Create more digital experiences
- Build trust through honoring connections, transparency, and communications
- Create solutions to support our community that are unique to this current time
- Re-envision and offer future in-person events