

## Candidate Statement

Please email this statement to [SSSC\\_Election@armaninoLLP.com](mailto:SSSC_Election@armaninoLLP.com) by midnight Pacific Time on Friday, August 26, 2022. Please include a recent photo of yourself to be displayed to voters.

### Instructions

1. Please respond to each question individually in the boxes provided.
2. Please answer each individual question. A general narrative/essay/story/letter will not be accepted.
3. Armanino will review your statement. If your statement is found to contain incomplete and/or inappropriate content, you will be asked to remove, revise, or update the content. "Inappropriate content" includes, but is not limited to, derogatory and/or inflammatory statements.
4. Several of the questions are identical to those asked of Candidates in previous elections. If you also submitted a statement in a different election, it is permissible to reuse your previous answers to those particular questions.

### Personal Information

Name:	Singh Sahib Sirivishnu Singh Khalsa
City & State/Country:	Espanola, New Mexico
Email:	<a href="mailto:sirivishnu@ssscorp.org">sirivishnu@ssscorp.org</a>
Name of Spouse:	Satkirin Kaur Khalsa
Occupation:	Executive
Length of Participation in 3HO/Sikh Dharma:	45 years
Length of time as an Ordained Minister of Sikh Dharma:	25 years
Are you a KRI certified teacher or trainer? If so, what is your certification level and when did you acquire your certification?	Certified Teacher. Teacher Training 40 day intensive in 1978 prior to Certification Program.
Ashram Communities lived in:	Dorchester, MA; Brooklyn, NY; Espanola, NM

<p>3HO/Sikh Dharma Community Positions:</p>	<p>Amar Infinity Foundation Board Trustee 10 years, Yoga for Youth Board 5 years, Siri Singh Sahib Corp Board Trustee 7 years, Sikh Dharma of NY Board Director 20 years, Khalsa Family Farms President and Board member 4 years, Chairman of KIIT Board 4.5 years. Manager of Grounds Crew for Solstice Celebration 15 years. Head Piara for Solstice Amrit Ceremonies 20 years. Lead role in managing lawsuit and negotiating settlement with former UI Board Directors. CAO of Akal Security 2 years. COO of KIIT Renewable Energy 4 years. Corps of Volunteers at Espanola Community: Ishnaan Seva, Langar Seva, Gurudwara Maintenance.</p>
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**Questionnaire**

1. Why do you feel called to serve on the SSSC Board?

I feel especially called to serve as one of an intentional team of eight highly skilled and passionate candidates, all of whom are openly committed to preserving the reputation, legacy and vision of our spiritual teacher and mentor, the Siri Singh Sahib Yogi Bhajan. The unity, mutual respect and talent this collective group offers will allow us to serve the Mission with the best results.

2. What relevant areas of experience and expertise qualify you for this position and will make you an asset to the board?

Owned/co-owned and operated 5 successful companies over a 35 year period, including Majesty Music LLC, Matrimonial Link, Khalsa Consulting, GO Construction Corp, and Akal Properties. I have legal, financial, administrative, and executive expertise and comprehension. I have a very astute financial mind, big picture comprehension, and very logical thought process. I attended Phillips Exeter Academy, the top preparatory school in the US. I excelled in the study of mathematics, religion, and philosophy.

I have a 45 year commitment to 3HO and Sikh Dharma. I have served on multiple nonprofit boards including Amar Infinity, Yoga for Youth, SSS Corp, Sikh Dharma of NY, Khalsa Family Farms. I was Chairman of the KIIT Board, which is the Holding Company for all the businesses owned by the SSSC.

3. Please summarize your prior and current service to the Dharma. If you have served in leadership positions please note them.

Nonprofit: Amar Infinity Foundation Board 10 years, Yoga for Youth Board 5 years, Siri Singh Sahib Corp Board 7 years, Sikh Dharma of NY Board 20 years, Khalsa Family Farms Board 4 years, Chairman of KIIT Board 4.5 years. I was the Manager of the Grounds Crew for the Solstice Celebrations at Ram Das Puri for over 20 years. I served as the Head Piara for Amrit Ceremonies for over 25 years.

I was in a lead role in managing the lawsuit against former UI Board Directors, particularly in fundraising and negotiating a settlement.

Corps of Volunteers at Espanola Community: Ishnaan Seva, Langar Seva, Gurudwara Maintenance. Service to LYF in developing its Sombrillo School facility and Khalsa Family Farms facility.

For-profit: CAO of Akal Security 2 years. COO of KIIT Renewable Energy 4 years.

4. Please describe your experience of the Siri Singh Sahib as a teacher and your experience of his teachings.

The Siri Singh Sahib gave me a tremendous amount of wisdom, inspiration, elevation and guidance, and being in his presence was awe-inspiring and exciting, whether I was feeling relaxed or nervous. I saw in him a Master Teacher, Yogi, Psychologist, Mentor, Guide and Sevdar to everyone he met.

His living example motivated me to excel and be successful. He encouraged me to marry my wife, Satkirin Kaur, which was a great blessing to me and our children.

His ability to elevate people, confront their fears and insecurities, understand their destiny and soul journey, and serve their highest potential is unparalleled, and amazed me to no end. His skills, knowledge, and wisdom in managing virtually every aspect of life were astounding. So much of what he said and did was not understandable to me, but hundreds of times I watched it produce amazing results with people. It was often shocking and sometimes scary. His very existence has inspired hundreds of people who I know personally.

My experience of the vastness of human existence and the preciousness of human life was multiplied a thousand-fold by his presence and his teachings.

5. Please describe what the Siri Singh Sahib's saying means to you: "If you cannot see

God in all, you cannot see God at all.” In practical terms:

- a) How would you apply this saying in your day to day service on the board?
- b) How would apply this perspective to help our community and organizations move forward together?

It means: God is the doer of every action and the creator of everyone.  
I pray to have that vision at all times. I pray to have the ability to continue to expand and strengthen our organizations and communities, knowing that we are all the expression of God’s creative Self.

6. What do you understand the Role of the SSSC to be? How do you see the SSSC carrying out that role on a:

- a) Practical level
- b) Spiritual level

SSSC is the apex fiduciary of the for profit and nonprofit organizations that comprise the legal structure of this Dharma. Its role is to strengthen, nurture, support, and inspire the organizations and the communities they serve. Practically, SSSC must project the vision of the Siri Singh Sahib, must protect and preserve the teachings in their purity and integrity, must ensure that the entire organization serves the mission and uplifts humanity. In addition, it must work to strengthen and expand its subsidiaries and affiliates.  
On a spiritual level, SSSC must demonstrate and lead by example. It must uphold the values of the Siri Singh Sahib Yogi Bhajan and the Sikh Gurus, of commitment, service, practice, and love of God’s Name.

7. As an SSSC Trustee you are accountable to the Sangat.

- a) How would you build and enhance the relationship between the Sangat and the SSSC?
- b) The SSSC is part of a close knit community. Given that board members are likely to have strong connections to that community, explain how you will be able to adhere to the SSSC confidentiality policies that apply to board members?

I would continue to advocate for full transparency of the SSSC Board’s agendas, meeting minutes, voting records, and other business to the extent it does not need to

be 'classified' due to legal and financial constraints that are necessary in the operation of any business. I will continue to support the interface of the Sangat with the Board. I will always maintain confidentiality as required by SSSC Policies, by God's Grace.

8. The SSSC strives to practice diversity, equity, and inclusion.

- a) What experience do you have incorporating these practices into your personal and professional life?
- b) How would you incorporate them into our Organizations?
- c) How will you advance the organizational goals of diversity, equity and inclusion?

In every aspect of life, I encourage all well-intentioned people to participate. In my businesses, I have generally employed many minorities. I encourage others to develop good intentions and use them in service to the community's best interests. I support initiatives and policies that promote inclusion and diversity. Everyone is welcome to participate in, and to be served by, our organizations wherever and whenever possible.

9. How do you see the 3HO/Sikh Dharma family of Nonprofit and For-profit organizations serving humanity in these times?

- a) What do you see as the three (3) greatest challenges facing the Sikh Dharma/3HO Community and the family of For-profit and Nonprofit entities?
- b) What would you do as a Trustee to overcome these challenges?
- c) What skills, tools, and techniques will you bring to the SSSC Board of Trustees to help it move toward the vision you described above?

Challenges: 1. Maintaining the symbiotic and mutually supportive relationship between Sikh Dharma and 3HO. 2. Ensuring that Board leadership positions are filled with capable well-intentioned individuals. 3. Maintaining the beauty and inspiration of the Teachings and Historical Record of the Siri Singh Sahib Yogi Bhajan, and the narrative of excellence and service of the organization, while realizing and accepting the sacrifices and struggles of all those who served the process of generating this amazing organization and global community.

I would continue to work to overcome these challenges as I do now.

I maintain my personal sadhana, my Dharmic and Ministerial commitments, and my intention of service in order to serve the SSSC Board's work, with the Blessings of Wahe Guru.

10. Board service regularly requires 20 to 40 hours per month (or more) in evening and weekend board and committee meetings. These meetings are generally held at 8:00 pm Eastern time (20:00 hours). In addition, there may be multiple Face-to-Face meetings per year.

- a. Can you fulfill these requirements?
- b. If so, how will you balance these requirements with your other personal and professional responsibilities?
- c. What do you anticipate being the most difficult part of serving as a Trustee on the SSSC Board?

I have served on the Board for 7.5 years and have an excellence attendance record. I manage half a dozen leadership and service roles simultaneously.

The most difficult part of serving on the Board for me is tolerating both poor judgment and the inability to foresee consequences of actions taken by the Board.

11. Are you related by blood or marriage to an officer, director, employee, or paid contractor of any of the constituent organizations (nonprofit or for-profit) including all subsidiaries?

- a. If yes, to whom are you related, how are you related to them, and what is their position?

No