

Candidate Statement

Please email this statement to SSSC_Election@armaninoLLP.com by midnight Pacific Time on Friday, August 26, 2022. Please include a recent photo of yourself to be displayed to voters.

Instructions

1. Please respond to each question individually in the boxes provided.
2. Please answer each individual question. A general narrative/essay/story/letter will not be accepted.
3. Armanino will review your statement. If your statement is found to contain incomplete and/or inappropriate content, you will be asked to remove, revise, or update the content. "Inappropriate content" includes, but is not limited to, derogatory and/or inflammatory statements.
4. Several of the questions are identical to those asked of Candidates in previous elections. If you also submitted a statement in a different election, it is permissible to reuse your previous answers to those particular questions.

Personal Information

Name:	Sat Jagat Singh Khalsa
City & State/Country:	Brooklyn, NY and Peterborough NH USA
Email:	satjagat@gmail.com
Name of Spouse:	GuruSurya Kaur Khalsa
Occupation:	Home Improvement Contractor
Length of Participation in 3HO/Sikh Dharma:	51 years
Length of time as an Ordained Minister of Sikh Dharma:	23 years
Are you a KRI certified teacher or trainer? If so, what is your certification level and when did you acquire your certification?	Yes Level 1 Teacher and Associate Trainer Certified in the late 90s
Ashram Communities lived in:	Buffalo and Brooklyn, NY

3HO/Sikh Dharma Community Positions:	Chair of 3HO Board of Trustees
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Questionnaire

1. Why do you feel called to serve on the SSSC Board?

I will work and vote to ensure that the SSSC continues the CRC work to serve those who were harmed by our teacher and our children who were harmed in our India schools. Our focus needs to be serving the sangat. I am open to exploring ways to do it better.

2. What relevant areas of experience and expertise qualify you for this position and will make you an asset to the board?

I have been a business owner almost my entire adult life. I know how to work with and respect customers, employees, vendors, subcontractors.
My wife and I had a yoga studio in our home for over 25 years. I honor and use the teachings of Yogi Bhajan
I have been on the 3HO Board for 8 years. I took the Board Source training course. I listen and I know how to efficiently contribute to Board collaboration and decision making.

3. Please summarize your prior and current service to the Dharma. If you have served in leadership positions please note them.

As chair and as a member of the 3HO Board, I work to help 3HO to continue to serve worldwide with Kundalini yoga.
I have overseen our kitchens at Winter and Summer Solstice for a very long time. I have also been a member of the Solstice management team.
I am the vice president of the Hari Simran Foundation. We have given Scholarships to students at MPA who have exemplified seva and leadership from 2015-2019.
I am the treasurer of Sikh Dharma of NY.
I am a member of the Khalsa Council and a Sikh Dharma Minister

4. Please describe your experience of the Siri Singh Sahib as a teacher and your experience of his teachings.

At first, I was in awe. I was afraid of him. As I got more comfortable, I tried to get his attention. He either ignored me or berated me but he used humor to help me to relax and smile. It's a lesson I'm grateful for. He provided guidance in my life.

I don't remember the exact quote, but he said that after he died if we felt he was dead he will be dead, but if we felt he was still alive, he would be alive in our hearts even more than when he was alive. I experienced him alive in my heart for many years after his physical death.

Since my son Hari Simran died at the end of 2014, I feel him to be very much present in my heart. I close my eyes and I see his smile and I continue to be inspired by his love and kindness. Along with that, I feel the love and kindness that I experienced and still experience from the Sangat

SSS died in my heart as I became more aware of his abusive behavior in the past few years. There is so much of value in my life today that is a result of SSS guidance and the teachings of Yogi Bajan. I'm still grateful for that, but Hari Simran and the Sangat have replaced the SSS in my heart.

I think my experience may be somewhat unique. I recognize there are many thousands of different answers to this question. I'd be happy to discuss this topic on a personal level with anyone whether you will vote for me or not. It will help us to get to know each other and strengthen the bonds of Sangat. Reach out to me at Satjagat@gmail.com and we can arrange a time to speak.

5. Please describe what the Siri Singh Sahib's saying means to you: "If you cannot see God in all, you cannot see God at all." In practical terms:

- a) How would you apply this saying in your day to day service on the board?
- b) How would apply this perspective to help our community and organizations move forward together?

I am sure there will be people on the board who have views that differ from mine. It's wonderful that we will have the challenge to work it out, for the good of all. I'd rather turn the statement around to Serve all with kindness to see the good and the God in all.

6. What do you understand the Role of the SSSC to be? How do you see the SSSC carrying out that role on a:

- a) Practical level
- b) Spiritual level

The SSSC approves new Board members for all the non- profit and for-profit boards. The SSSC budgets for funding for the nonprofits. The SSSC provides HR, accounting and other services to the constituent nonprofits. Although each of the nonprofits has a different mission, they all need to be in alignment with each other. SSSC works to achieve that alignment. The for-profit businesses need to grow ethically to continue to serve. I think SSSC needs to change its name to Serving the Sadh Sangat Corporation, so its name is in alinement with its mission.

7. As an SSSC Trustee you are accountable to the Sangat.

- a) How would you build and enhance the relationship between the Sangat and the SSSC?
- b) The SSSC is part of a close knit community. Given that board members are likely to have strong connections to that community, explain how you will be able to adhere to the SSSC confidentiality policies that apply to board members?

- a. Our Sangat is diverse and vast. I will do my best to reach out to people
- b. I have honored that responsibility in my service on the 3HO Board. I can continue to honor it on the SSSC.

8. The SSSC strives to practice diversity, equity, and inclusion.

- a) What experience do you have incorporating these practices into your personal and professional life?
- b) How would you incorporate them into our Organizations?
- c) How will you advance the organizational goals of diversity, equity and inclusion?

- a. I am fortunate to live in a diverse community. In our Yoga Studio and gurdwara and in my Business we have developed teaching, business and personal relationships and friendships with people of all walks of life. We have been able to do that with kindness and appreciation without judgement.
- b. I will continue to reach out to build friendships.
- c. We will need to bring those considerations to every decision. We need to expand the Electorate and make a more streamlined and easier path for participation.

9. How do you see the 3HO/Sikh Dharma family of Nonprofit and For-profit organizations serving humanity in these times?

- a) What do you see as the three (3) greatest challenges facing the Sikh Dharma/3HO Community and the family of For-profit and Nonprofit entities?
- b) What would you do as a Trustee to overcome these challenges?
- c) What skills, tools, and techniques will you bring to the SSSC Board of Trustees to help it move toward the vision you described above?

Our greatest challenge is to continue to devote our energies and resources to building trust and repairing and renewing our relationships.

Income streams for the non-profits have been drastically reduced by the combination of COVID and abuse by YB. Kundalini Yoga and Sikh Dharma are still valuable to millions worldwide. The nonprofits will need significant financial assistance to recover.

We need to make sure we, meaning all our nonprofits, are relevant to the Sangat.

I am looking forward to Summer and Winter Solstice Celebrations. We need to explore ways of helping Sangats worldwide get together in similar celebrations to experience group consciousness across generations and backgrounds.

10. Board service regularly requires 20 to 40 hours per month (or more) in evening and weekend board and committee meetings. These meetings are generally held at 8:00 pm Eastern time (20:00 hours). In addition, there may be multiple Face-to-Face meetings per year.

a. Can you fulfill these requirements?

b. If so, how will you balance these requirements with your other personal and professional responsibilities?

c. What do you anticipate being the most difficult part of serving as a Trustee on the SSSC Board?

d. Yes

e. I set my own schedule in my business and it's ok with my wife

f. I know Board work can be slow. I need to be patient.

11. Are you related by blood or marriage to an officer, director, employee, or paid contractor of any of the constituent organizations (nonprofit or for-profit) including all subsidiaries?

a. If yes, to whom are you related, how are you related to them, and what is their position?

No