

Candidate Statement

Please email this statement to SSSC_Election@armaninoLLP.com by midnight Pacific Time on Friday, August 26, 2022. Please include a recent photo of yourself to be displayed to voters.

Instructions

1. Please respond to each question individually in the boxes provided.
2. Please answer each individual question. A general narrative/essay/story/letter will not be accepted.
3. Armanino will review your statement. If your statement is found to contain incomplete and/or inappropriate content, you will be asked to remove, revise, or update the content. "Inappropriate content" includes, but is not limited to, derogatory and/or inflammatory statements.
4. Several of the questions are identical to those asked of Candidates in previous elections. If you also submitted a statement in a different election, it is permissible to reuse your previous answers to those particular questions.

Personal Information

Name:	MSS Guru Raj Kaur Khalsa
City & State/Country:	Vancouver, British Columbia, Canada
Email:	khalsagr@gmail.com
Name of Spouse:	Hari Singh Khalsa
Occupation:	Graphic Designer, Yoga Teacher Trainer
Length of Participation in 3HO/Sikh Dharma:	50 years
Length of time as an Ordained Minister of Sikh Dharma:	50 years (I was in group of first female ministers)
Are you a KRI certified teacher or trainer? If so, what is your certification level and when did you acquire your certification?	I have been a KRI certified Trainer for over 30 years. I am a Level 3 Teacher. I was in the first group of Level 3 Teachers.
Ashram Communities lived in:	Leader of Vancouver, BC, Canada Communittee 50 years

<p>3HO/Sikh Dharma Community Positions:</p>	<p>I have been busy serving in multiple organizations over these 50 years. I served on the first SSSC from 2012-15. I was on SDI board for many years, served on KRI Teacher Training Executive Council for 20 years. I was managing editor of the TT Aquarian Teacher Manuals. I currently serve on GEC (Global Ethics Commission) of EPS; Executive Council of Panth Khalsa; Human Rights Commission; CRC Dharmic Advisory Team. Also founder and Exec Director of Khalsa Ladies Camp in Vancouver for 31 years. Whew!</p>
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Questionnaire

1. Why do you feel called to serve on the SSSC Board?

It is a crucial time in our dharma to serve SSSC again. In the language of Just Outcomes, I would say I am an agent of stability who serves the agents of change. I believe we need to move together into the future in love and kindness. We owe it to the world to do this.

2. What relevant areas of experience and expertise qualify you for this position and will make you an asset to the board?

My vast institutional knowledge, my balanced was of looking at the Teachings, my love of the Guru.

3. Please summarize your prior and current service to the Dharma. If you have served in leadership positions please note them.

I have been busy serving in multiple organizations over these 50 years. I served on the first SSSC from 2012-15. I was on SDI board for many years, served on KRI Teacher Training Executive Council for 20 years. I was managing editor of the TT Aquarian Teacher Manuals. I currently serve on GEC (Global Ethics Commission) of EPS; Executive Council of Panth Khalsa; Human Rights Commission; CRC Dharmic Advisory Team. Also founder and Exec Director of Khalsa Ladies Camp in Vancouver for 31 years. Whew!

4. Please describe your experience of the Siri Singh Sahib as a teacher and your experience of his teachings.

I must say: seriously? This is an odd question to ask at this time of our dharmic evolution. These 50 years I have been such a good student. Yet my love of SSSji as my teacher, is making me honour him by now placing my energy on what he always told us to do: love the Teachings, not the Teacher. I am dedicated to the Teachings and to the healing of those who have been harmed.

5. Please describe what the Siri Singh Sahib's saying means to you: "If you cannot see God in all, you cannot see God at all." In practical terms:

- a) How would you apply this saying in your day to day service on the board?
- b) How would apply this perspective to help our community and organizations move forward together?

This is basically Guru Nanak's teachings, which recognize that all contains the spark of God and need to be respected and honoured as such. This concept of the Oneness of All must be the foundational truth upon which all of our decisions are made.

6. What do you understand the Role of the SSSC to be? How do you see the SSSC carrying out that role on a:

- a) Practical level
- b) Spiritual level

- a) Monitoring and promoting and protecting the growth and prosperity of the worldwide Sikh Dharma/3HO community and its assets. b) holding the integrity of vision for these organizations, inspired by the values of the Siri Guru Granth Sahib.

7. As an SSSC Trustee you are accountable to the Sangat.

- a) How would you build and enhance the relationship between the Sangat and the SSSC?
- b) The SSSC is part of a close knit community. Given that board members are likely to have strong connections to that community, explain how you will be able to adhere to the SSSC confidentiality policies that apply to board members?

- a) With transparency, communication, keeping a pulse on the needs of the sangat.
- b) As a SD Minister for so many years, and on so many boards, etc., I very much value the importance of confidentiality for all concerned.

8. The SSSC strives to practice diversity, equity, and inclusion.

- a) What experience do you have incorporating these practices into your personal and professional life?
- b) How would you incorporate them into our Organizations?
- c) How will you advance the organizational goals of diversity, equity and inclusion?

- a) Our community in Vancouver has always practiced diversity, equity, and inclusion before it was ever a “thing!”
- b) Truly embody the reality that each person brings their own skills and perspectives.
- c) See the soul intention in each person.

9. How do you see the 3HO/Sikh Dharma family of Nonprofit and For-profit organizations serving humanity in these times?

- a) What do you see as the three (3) greatest challenges facing the Sikh Dharma/3HO Community and the family of For-profit and Nonprofit entities?
- b) What would you do as a Trustee to overcome these challenges?
- c) What skills, tools, and techniques will you bring to the SSSC Board of Trustees to help it move toward the vision you described above?

- 1) The revelation of the harm done to individuals.
- 2) That these revelations have caused individuals to throw away the Teachings.
- 3) The lack of trust caused by the revelations.

10. Board service regularly requires 20 to 40 hours per month (or more) in evening and weekend board and committee meetings. These meetings are generally held at 8:00 pm Eastern time (20:00 hours). In addition, there may be multiple Face-to-Face meetings

per year.

- a. Can you fulfill these requirements?
- b. If so, how will you balance these requirements with your other personal and professional responsibilities?
- c. What do you anticipate being the most difficult part of serving as a Trustee on the SSSC Board?

a) Yes. B) I have been doing that for 50 years! C) Unkind communication by some members.

11. Are you related by blood or marriage to an officer, director, employee, or paid contractor of any of the constituent organizations (nonprofit or for-profit) including all subsidiaries?

- a. If yes, to whom are you related, how are you related to them, and what is their position?

No