

Candidate Statement

Please email this statement to SSSC_Election@armaninoLLP.com by midnight Pacific Time on Friday, August 26, 2022. Please include a recent photo of yourself to be displayed to voters.

Instructions

1. Please respond to each question individually in the boxes provided.
2. Please answer each individual question. A general narrative/essay/story/letter will not be accepted.
3. Armanino will review your statement. If your statement is found to contain incomplete and/or inappropriate content, you will be asked to remove, revise, or update the content. "Inappropriate content" includes, but is not limited to, derogatory and/or inflammatory statements.
4. Several of the questions are identical to those asked of Candidates in previous elections. If you also submitted a statement in a different election, it is permissible to reuse your previous answers to those particular questions.

Personal Information

Name:	Thi Kim Hoang, Haridass Kaur Khalsa
City & State/Country:	Los Angeles, CA USA
Email:	haridasskaur@gmail.com
Name of Spouse:	Mario Moldenhauer
Occupation:	Teacher and Jewelry Sales
Length of Participation in 3HO/Sikh Dharma:	2006, 16 years
Length of time as an Ordained Minister of Sikh Dharma:	2012, 10 years
Are you a KRI certified teacher or trainer? If so, what is your certification level and when did you acquire your certification?	Yes, KRI Mentoring Lead and Level 1,2,3 Teacher
Ashram Communities lived in:	Guru Ram Das Ashram, Los Angeles

3HO/Sikh Dharma Community Positions:	Baisakhi Seva Coordinator
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Questionnaire

1. Why do you feel called to serve on the SSSC Board?

To be a young person who cares deeply and answer the call of leadership to serve God and Guru. To hold the space to move forward and secure the Teachings as taught by Yogi Bhajan and continue to share them in the future.

2. What relevant areas of experience and expertise qualify you for this position and will make you an asset to the board?

I am the boots on the ground attending many festivals and interacting with people. I am the outreach and see how we are seen and received in the world, outside of the Dharma.

3. Please summarize your prior and current service to the Dharma. If you have served in leadership positions please note them.

I have been a manager at 3HO solstices, a member of TTEC who helped develop Level 3 and currently serve as a KRI Board of Director for 7 years. In Los Angeles, our Baisakhi festival gathered around 15,000 people in a day. As the Seva Coordinator, I am the contact to match sevadhars to areas of service.

4. Please describe your experience of the Siri Singh Sahib as a teacher and your experience of his teachings.

I took my first class at Yoga West and went to Guru Ram Das Ashram in 2006. When I first saw his image, I knew he was my teacher. I have gone to the Golden Temple, Goindwal Sahib, Bangla Sahib, Ananpur Sahib, and bowed my head to the Guru. I love my cold showers and honor the precious teachings Yogi Bhajan gave us.

5. Please describe what the Siri Singh Sahib's saying means to you: "If you cannot see God in all, you cannot see God at all." In practical terms:

- a) How would you apply this saying in your day to day service on the board?
Patience. It reminds me to stay neutral and relax into the knowingness that God is here and this is a creative process.
- b) How would apply this perspective to help our community and organizations move forward together?

Patience. It reminds me to stay neutral and relax into the knowingness that God is here and this is a creative process.

B)Inclusion. Everyone is a child of God or extension of God. There is a bigger vision and to allow space for this creative and healing process to take place.

6. What do you understand the Role of the SSSC to be? How do you see the SSSC carrying out that role on a:

- a) Practical level - The SSSC is the entity handles all matters big and small in regards to our Dharmic businesses. The decisions made here affect not only businesses but also the non-profits.
- b) Spiritual level- The SSSC is a chosen group of individuals who are charged with the mission to honor and preserve the Teachings of Yogi Bhajan and to ensure his legacy lives on. Whether it is through each Yogi Tea bag or through Kundalini Yoga technology. We are stewards and caretakers of our Dharma.

7. As an SSSC Trustee you are accountable to the Sangat.

- a) How would you build and enhance the relationship between the Sangat and the SSSC?
- b) The SSSC is part of a close knit community. Given that board members are likely to have strong connections to that community, explain how you will be able to adhere to the SSSC confidentiality policies that apply to board members?

Have more community dialogue and let people feel included in sharing their thoughts and opinions. Schedule monthly gatherings and have more in depth conversations about certain topics.

As a KRI Board member, I honor and have kept my word and not shared it with other trainers. I can hold a high space to work things out in the SSSC level and be respectful in social gatherings and not divulge information.

8. The SSSC strives to practice diversity, equity, and inclusion.

- a) What experience do you have incorporating these practices into your personal and professional life?
- b) How would you incorporate them into our Organizations?
- c) How will you advance the organizational goals of diversity, equity and inclusion?

As an Asian woman and a person of color, I am constantly aware of diversity and inclusion with my peers and colleagues.

To speak up when the tone or speech to ensure we are inclusive and diversified. Me being present would help increase the sensitivity of our board.

By reaching out and including more opportunities to connect with various groups we can change the optics and add a more positive public relations tone.

9. How do you see the 3HO/Sikh Dharma family of Nonprofit and For-profit organizations serving humanity in these times?

- a) What do you see as the three (3) greatest challenges facing the Sikh Dharma/3HO Community and the family of For-profit and Nonprofit entities?
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- b) What would you do as a Trustee to overcome these challenges?
- c) What skills, tools, and techniques will you bring to the SSSC Board of Trustees to help it move toward the vision you described above?
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- intolerance, this is our own conflicts that are happening. We are not united and we fight viciously and people out there don't care. They just want to practice yoga.
 - inclusivity, that Kundalini Yoga is only for the wealthy, mostly white, and rich women
 - holier than thou, that there is a huge attitude and not down to earth and helpful

Empowering others and seeking out opportunities to serve and bring forth a grant for service to seva projects in various communities would be. A great eta to start.

Reaching out to new populations that are younger and who have different

needs

- Inclusivity, by being a bridge to a different demographic
- Diversity, being a person of color and a minority
- Younger, appealing to trainers and teachers
- Neutrality, being able to contain my emotions and hear out the other person

10. Board service regularly requires 20 to 40 hours per month (or more) in evening and weekend board and committee meetings. These meetings are generally held at 8:00 pm Eastern time (20:00 hours). In addition, there may be multiple Face-to-Face meetings per year.

- a. Can you fulfill these requirements?
- b. If so, how will you balance these requirements with your other personal and professional responsibilities?
- c. What do you anticipate being the most difficult part of serving as a Trustee on the SSSC Board?

Yes. I am able to make the time commitment. Since I teach online I have flexibility with my schedule.

I would schedule time to deeply understand the conditions and also make time for family obligations and traveling. The most difficult part is to be represent my constituents and serve the sadh sangat.

11. Are you related by blood or marriage to an officer, director, employee, or paid contractor of any of the constituent organizations (nonprofit or for-profit) including all subsidiaries? NO

- a. If yes, to whom are you related, how are you related to them, and what is their position?

NO