

WHISTLEBLOWER POLICY of the SIRI SINGH SAHIB CORPORATION

If any employee reasonably believes that some policy, practice, or activity of the SIRI SINGH SAHIB CORPORATION is in violation of law, a written complaint may be filed by that employee with the Executive Director with a copy to the Office of the Chancellor.

It is the intent of the SIRI SINGH SAHIB CORPORATION to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations.

The SIRI SINGH SAHIB CORPORATION will not retaliate against an employee who, in good faith, has made a protest or raised a complaint against some practice of the SIRI SINGH SAHIB CORPORATION, or of another individual or entity with whom the SIRI SINGH SAHIB CORPORATION had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

The SIRI SINGH SAHIB CORPORATION will not retaliate against an employee who discloses or threatens to disclose to a supervisor or a public body any activity, policy, or practice of the SIRI SINGH SAHIB CORPORATION that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this Policy. I also verify that I have been provided with an opportunity to ask questions about the Policy.

Signature and Date

Employee