

# Information and Communication Commission

**Problems Statements:** There aren't sufficient communication mechanisms between all of our working groups

- Which causes:
  - Duplication of effort
  - Lack of clarity of work that needs to be done
  - People to feel alienated within the whole
  - Information silos
- Which impacts:
  - moving forward together as a group
  - Ability to effectively address issues that arise within the organizations
  - Efficient utilization of resources (time, money, people, etc...)
  - Peoples relationships and ability to work together.
  - Trust and cohesiveness

**Proposed Counter Measure:** Create a commission to facilitate communication and information sharing across the orgs and affiliate leadership/working groups within them. This commission would be called “Information and Communication Commission”.

## **Charter:**

The Commission will distribute information and facilitate communication about:

- The AOB report and its impact on our organizations
- Update all orgs on strategic actions across all areas.
- Form feedback loops between all parts of the organizations.

## **Who:**

- 2 KIIT (Chair and a representative)
- 2 SDI: Chair and CEO
  - 1 Secretary of Religion
  - 1 SDI Chancellor
  - 1 Khalsa Council Chair
- 2 SDEI: Chair and CEO
- 2 Sikhnet: Chair and CEO
- 2 LYF: Chair and CEO
- 2 3HO: Chair and CEO
  - 1 IKYTA/NKYTA
- 2 3HO Europe: Chair and CEO
- 2 KRI: Chair and CEO

- SSSC Representatives:
  - The Executive Director
  - 2 SSSC AOB strategic Planning Committee Members
  - 1 ODC
  - 1 OPA
  - 1 EPS
  - 1 CRT/School Response Team
- 3 Facilitating Team:
  - Atma Kaur
  - Livdhyan Kaur
  - Amrit Vela Kaur

**Total: 28 People + 3 facilitators**

**This working group will:**

- Update the whole group on independent work of the parts
- Provide for robust, lateral (not only up and down hierarchies), and overall communication
- Build collaborative skills and capacity for decision making between organizations and components of the community
- Share information transparently and in all directions
- Support legacy orgs as we gather information, make decisions, and plan for moving forward
- Coordinate and inform major decisions that affect all legacy orgs
- Build trust between entities

**Proposed Initial Structure:**

- Once-weekly meetings (or as determined by participants)
- 2 Hour meetings

**Meeting Format:**

- Report Update (AOB strategic planning committee, CRT and ODC)
- Q&A from group
- Check in style updates from all the orgs. Each nonprofit group and KIIT will get 2 minutes to share current activities, goals and challenges that it is facing.
- Discussion around most urgent needs
- Gather feedback on initiatives (if any are brought forth).