Candidate Statement

Please email this statement to SSSC_Election@armaninoLLP.com by midnight Pacific Time on Friday, August 26, 2022. Please include a recent photo of yourself to be displayed to voters.

<u>Instructions</u>

- 1. Please respond to each question individually in the boxes provided.
- 2. Please answer each individual question. A general narrative/essay/story/letter will not be accepted.
- 3. Armanino will review your statement. If your statement is found to contain incomplete and/or inappropriate content, you will be asked to remove, revise, or update the content. "Inappropriate content" includes, but is not limited to, derogatory and/or inflammatory statements.
- 4. Several of the questions are identical to those asked of Candidates in previous elections. If you also submitted a statement in a different election, it is permissible to reuse your previous answers to those particular questions.

Personal Information

Name:	S.S. Hari Nam Singh Khalsa		
City & State/Country:	Mazatlan, Sinaloa, Mexico		
Email:	harinam56@gmail.com		
Name of Spouse:	Kulwant Kaur Khalsa		
Occupation:	Retired		
Length of Participation in 3HO/Sikh Dharma:	45 years		
Length of time as an Ordained Minister of Sikh Dharma:	30 years		
Are you a KRI certified teacher or trainer? If so, what is your certification level and when did you acquire your certification?	KRI Level I certified teacher since 1997. KRI Level II certified teacher since 2018. KRI Level I certified teacher trainer since 2015.		
Ashram Communities lived in:	Portland and Eugene, Oregon; New York, New York		

3HO/Sikh Dharma Community	SSSC Board of Directors Trustee 2012-2015
Positions:	

Questionnaire

1. Why do you feel called to serve on the SSSC Board?

I feel especially called to serve at this particular time because I find myself part of an intentional team of eight highly skilled and passionate candidates running for this election, all of whom are openly committed to preserving the reputation, legacy and vision of our teacher, the Siri Singh Sahib Yogi Bhajan. The unity, mutual respect and talent this collective effort offers will allow me to serve the Mission in a way that would otherwise not be possible.

2. What relevant areas of experience and expertise qualify you for this position and will make you an asset to the board?

I am an experienced attorney, financial advisor and professional counselor. I also have experience previously serving as a Trustee on the SSSC Board.

3. Please summarize your prior and current service to the Dharma. If you have served in leadership positions please note them.

I believe I have been a respected leader in all the communities I have lived in. I have previously served on the SSSC Board of Directors as a Trustee, thus I am already familiar with its process.

4. Please describe your experience of the Siri Singh Sahib as a teacher and your experience of his teachings.

My experience of the Siri Singh Sahib as a teacher is that he walked his talk. My personal experience of his teachings is that they have brought the best out of me as a person.

5. Please describe what the Siri Singh Sahib's saying means to you: "If you cannot see God in all, you cannot see God at all." In practical terms:

- a) How would you apply this saying in your day to day service on the board?
- b) How would apply this perspective to help our community and organizations move forward together?

In response to both questions, this quotation of the Siri Singh Sahib reminds me the importance of living and leading from the heart, which I intend to do as a Board Trustee.

- 6. What do you understand the Role of the SSSC to be? How do you see the SSSC carrying out that role on a:
 - a) Practical level
 - b) Spiritual level

My understanding of the role of the SSSC Board is to uphold the Mission as envisioned by the Siri Singh Sahib. On a practical level, I foresee the SSSC Board passing and executing legislation aligned with the Mission envisioned by the Siri Singh Sahib. On a spiritual level, I foresee the SSSC Board making its collective decisions guided by and aligned with Siri Guru Granth Sahib.

- 7. As an SSSC Trustee you are accountable to the Sangat.
 - a) How would you build and enhance the relationship between the Sangat and the SSSC?
 - b) The SSSC is part of a close knit community. Given that board members are likely to have strong connections to that community, explain how you will be able to adhere to the SSSC confidentiality policies that apply to board members?

I would build and enhance the relationship between the Sangat and the SSSC Board by maintaining transparency and avoiding actions that could be perceived as being driven by self-interest.

I will be able to adhere to the confidentiality policies because I understand the spirit and letter of those policies and have the self-discipline to act according to them.

- 8. The SSSC strives to practice diversity, equity, and inclusion.
 - a) What experience do you have incorporating these practices into your personal and professional life?

- b) How would you incorporate them into our Organizations?
- c) How will you advance the organizational goals of diversity, equity and inclusion?

I have always practiced and advocated for diversity, equity and inclusion in my personal and professional life. I would incorporate those ideals by continuing to speak on their behalf as a Board Trustee. I foresee advancing the organizational goals of diversity, equity and inclusion by voting in favor of motions and bills that I believe are appropriate in support of those ideals.

- 9. How do you see the 3HO/Sikh Dharma family of Nonprofit and For-profit organizations serving humanity in these times?
 - a) What do you see as the three (3) greatest challenges facing the Sikh Dharma/3HO Community and the family of For-profit and Nonprofit entities?
 - b) What would you do as a Trustee to overcome these challenges?
 - c) What skills, tools, and techniques will you bring to the SSSC Board of Trustees to help it move toward the vision you described above?

I believe the three greatest challenges facing the organization and community are:

- 1. Restoring the Siri Singh Sahib's public reputation.
- 2. Sharing the totality of the Siri Singh Sahib's teachings in their integrated and unadulterated form.
- 3. Ensuring a successful future for Miri Piri Academy and a healthy relationship with the global Sikh community.

As a Board Trustee I would support legislation advancing these goals.

I believe I have the professional experience (law, finance, counseling) and the necessary diplomatic and interpersonal skills to help bring these goals to fruition.

- 10. Board service regularly requires 20 to 40 hours per month (or more) in evening and weekend board and committee meetings. These meetings are generally held at 8:00 pm Eastern time (20:00 hours). In addition, there may be multiple Face-to-Face meetings per year.
 - a. Can you fulfill these requirements?
 - b. If so, how will you balance these requirements with your other personal and

professional responsibilities?

c. What do you anticipate being the most difficult part of serving as a Trustee on the SSSC Board?

I can fulfill the time requirements described above.

I have balanced these requirements with my other personal and professional responsibilities in the past and foresee no difficulty in doing that again.

I foresee the most difficult part of serving as Trustee on this particular SSSC Board as negotiating through the divisions that I know have existed recently on existential issues affecting the organization.

- 11. Are you related by blood or marriage to an officer, director, employee, or paid contractor of any of the constituent organizations (nonprofit or for-profit) including all subsidiaries?
 - a. If yes, to whom are you related, how are you related to them, and what is their position?

No.		